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Tiger Daily: January 23, 2020

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ANNOUNCEMENTS

Smoky Hill Chorale - SPRING 2020

REHEARSALS BEGIN MONDAY, February 10, 2020
7:30-9:30pm MALLOY HALL, Rm 115 FHSU CAMPUS

Smoky Hill Chorale is a mixed ensemble of post-high school adults...open to all singers. Openings are in all sections...a particular need is for male voices. Singing experience is necessary, but no audition is required.

For more information, contact: Dr. Terry Crull at 628-4258; tacrull@fhsu.edu

Be the Match Volunteers

The Student Health Center will be helping to sponsor a **Be the Match** bone marrow donor drive on **February 6, 2020** at the FHSU basketball games. We will need many volunteers to help this event run smoothly.

If you are interested in helping, you can call Student Health at 785-628-4293 or email Amanda at armccord@fhsu.edu. This will be a great way to get service hours for organizations while helping the community.

Calendar: Upcoming Professional Development Opportunities

Check out upcoming professional development opportunities! The TILT TigerLearn event calendar is your go-to for professional development at FHSU! Check it out here: <http://tigerlearn.fhsu.edu/events/>.

To provide faculty and staff with one easy place to see all professional development at FHSU, we're happy to include your event on the TigerLearn calendar. We can include links to your registration site, contact persons for questions, etc. Just contact TILT-FacultyDev@fhsu.edu, and we'll add your event right away!

Allied Health Department Seeks Obstetrical Models for Student Training

The Allied Health Ultrasound program is seeking **expecting women** from campus and the community willing to serve as a scan model for training students. Each ultrasound scan is supervised by a certified sonographer that works with the students to learn the proper mechanics of ultrasound scanning. Each scan will take about one hour. There is no charge. There is no official report reading from a physician generated. Requirements to volunteer, is that the expecting mother is between 20 and 40 weeks at their scheduled scan time, the mother cannot be considered to be in a high-risk pregnancy, and must have physician permission. Ultrasound appointments will be set up for Tuesday early afternoons or Wednesday mornings. Appointment times will begin at the end of January and run through the first week of May.

For those interested or if you know someone who might be interested, please contact Jennifer Wagner at jrwagner@fhsu.edu for more information.

University Photo Open Studio Dates

University Relations and Marketing will be offering open studio times for those faculty and staff who have not yet had a university photo taken or need an updated picture.

Where: Hammond Hall 114
When: Thursday, January 23rd – 1:00pm-3:00pm
Friday, January 24th – 9:00am-11:00am

No appointment necessary. Please stop by when it is convenient for you.

Questions? Please email Angie Stieben.

CASA of the High Plains Valentine's Event

CASA is hosting their annual fundraising Valentine's Event. The event includes an evening dinner, open bar, and both live and silent auction items. The event will be held on Saturday, February 1, 2020 from 6:00 p.m. – 10:00 p.m. at the Robbins Center. Tickets are \$60 a person or you can purchase a full table (8 seats) for a discounted price of \$420.

Contact Information: CASA Board of Director, April Terry, Rarick Hall 233j or anterry2@fhsu.edu. You may also purchase tickets online at <https://events.ticketprinting.com/event/2020-Casa-Of-The-High-Plains-Valentines-Dinner-25632>

Public Computers at Forsyth Library Now Require TigerNetID or Guest Login

Starting January 7, 2020, all public computers in Forsyth Library will require a login. The computers will be designated as either a TigerNetID computer (teal) or a Guest computer (orange) with color coded signs. This change has been implemented to increase security, provide a consistent user experience across computer labs on campus, and make it easier to print and save materials.

TigerNetID Computers - To use these computers, you must have an activated TigerNetID. TigerNetID computers are located on the main level, computer lab, and upper level.

Guest Computers - To use these computers, you must visit the Learning Commons Desk to retrieve a guest login (a TigerNetID will not work on these computers). Two guest computers are located on the main level, one is located on the upper level, and the microfilm computer on the lower level is also designated as a guest computer.

Learn More: Visit the [Public Computer Login](#) information page.

Accent Reduction Course: Open to Non-Native English Speakers Who Want to Improve Their Spoken English Skills

Do you know undergraduate or graduate students at FHSU who are non-native speaker English speakers and would benefit from working on their pronunciation of English? We offer a lecture/lab course in the Communication Sciences and Disorders Department that would be perfect for them. Students can sign up for SLP 318 (2hrs) and SLP 318L (1hr); they must be taken concurrently. The courses provide instruction for the non-native speaker of American English wanting to improve pronunciation and intelligibility. Experiences and exercises will facilitate listening, thinking, and responding in English. In addition to the course level learning and exercises, individualized instruction is provided by student clinicians in the CSD Department through small and/or large group practice which is designed to meet the individual needs and goals of the speakers.

Space is available for Spring 2020. SLP 318 meets on Tuesday/Thursday from 2:30 to 3:20 and SLP 318L meets on Wednesday from 2:30 to 3:20.

Please check with Dr. Karmen Porter (klporter@fhsu.edu) or Dr. Carol Ellis (cmellis2@fhsu.edu) or call 785-628-5366 if you have any further questions. Also please feel free to pass this information on to any faculty or advisors who might benefit from the information.

Moss-Thorns Gallery of Art & Patricia A. Schmidt Gallery Faculty Exhibitions

The Moss-Thorns Gallery of Art and Patricia A. Schmidt Gallery Lobby currently have the Annual Faculty Exhibition open for viewing. The exhibition is open from now until January 24th. The 24th there will be a closing reception from 7-9pm. The gallery hours are M-F 9:00am-4:00pm.

FHSU Directory Deadline

As promised, our Directory workgroup would like to provide the most up-to date information for the Spring 2020 semester.

Action items: Review all 3 areas of the Fall 2019 paper directory – 1) Office Listings 2) Faculty & Staff Listings 3) Departmental Listings

If you have ANY updates or changes to these sections, please email the information to directory@fhsu.edu. DEADLINE IS FRIDAY JANUARY 24, 2020. We will create a NEW PDF that employees may download and/or print for their use until the publication of our Fall 2020 paper directory (to be compiled August 2020.)

More user-friendly updates have been made to our [online directory](#); this university webpage is now maintained by TigerTech. Please view the additional tabs of information and email all corrections to directory@fhsu.edu.

A reminder that the student, faculty, and staff online directory is available in TigerTracks and Tiger Central under password protection. This means anyone with a TigerNetID account can access the directory but it is no longer publicly available under the “Directory” tab on the University’s initial webpage. You can access the TigerNetID login by the “People” tab that has been added for your convenience.

Faculty Applications for Summer Grants for Research, Creative, or Grants Activity Now Being Accepted

We are now accepting applications for 2020 Faculty Summer Grants for Research, Creative, or Grants Activity!

Submission Deadline: Saturday, February 15, 2020

ELIGIBILITY FOR PROPOSAL SUBMISSION

All current full-time Fort Hays State University faculty and unclassified staff members at levels comparable to academic faculty are eligible to apply. Support is paid to the faculty member in the amount of **60% of 1/9 of his/her base salary**. Successful applicants who are awarded a Summer 2020 Grant for Research, Creativity, or Grants Activity must have the permission of their Dean if they want to teach a course in Summer 2020. Only complete proposals will be reviewed. Additional information may be attached, but all materials must be submitted by the deadline.

AVAILABLE FUNDING AND DEADLINES

Please note that awards will be made based upon available funding. Completed applications must be submitted on or before **February 15, 2020** (no later than 4:30 p.m.).

If funded, project summary reports are due to the appropriate Dean and the Office of Scholarship and Sponsored Projects no later than **October 1**. Failure to do so will impact future eligibility for internal grants.

For more information or to apply go to

<https://fhsu.infoready4.com/CompetitionSpace/#manageCompetitionsDetail/1805513>.

Please contact Misty Koonse, Office of Scholarship and Sponsored Projects, with any questions: mjkoonse@fhsu.edu; 785-628-4338

Academic Advising Training, Certificates, and Webinars

The Academic Advising and Career Exploration Center offers certificates for academic advisors each semester. The schedule for this fall is available below.

If you have attended sessions in the past and need to know which sessions you have left to receive your certificate, please email your name and department to advising@fhsu.edu for assistance.

NOTE: This is open to both faculty and staff. Please feel free to bring your lunch to the session.

RSVP: Please let us know if you are planning to attend by replying to advising@fhsu.edu. We will send you a calendar entry that you will need to “Accept and Send the Response Now”. This will allow us to have the appropriate room size and number of handouts. We look forward to seeing you at our sessions.

ADVISING TECHNOLOGY CERTIFICATE

This certificate will provide academic advisors with information related to the primary technology applications utilized to support academic advising at FHSU. Participants must attend each session to receive the certificate. **Participants need to bring their laptop with them for each session.** The following are the dates for this certificate.

Wednesday, February 5, 2020, 12:30-1:30 PM *Using Technology in Advising-TigerTracks*

Wednesday, February 12, 2020, 12:30-1:30 PM *Using Technology in Advising-TigerEnroll*

Wednesday, March 11, 2020, 12:30-1:30 PM *Using Technology in Advising-Advising Notes*

Wednesday, March 18, 2020, 12:30-1:30 PM *Using Technology in Advising-Tiger Early Alert*

CAREER ADVISING CERTIFICATE

This is a great professional development opportunity for those interested in effectively providing career advising to their advisees, gaining an understanding of how the career exploration process works in AACE and the role of the UNIV 100 Majors and Career Exploration course. Enrollment in the program is limited to 20 participants. Participants must attend each session to receive the certificate. Participants need to bring their laptop with them for each session. The following are the dates for this certificate.

Wednesday, April 1, 2020, 12:30-1:30 PM *Career Advising: What is Career Advising?*

Wednesday, April 8, 2020, 12:30-1:30 PM *Career Advising: FHSUMajors.com – More than just an assessment*

Wednesday, April 29, 2020, 12:30-1:30 PM *Career Advising: Career Exploration – Finding the right fit*

Wednesday, May 6, 2020, 12:30-1:30 PM *Career Advising: Career Exploration – Confirming major selection*

NACADA Webinars

The Academic Advising and Career Exploration Center and Office of Student Affairs will be hosting the following webinars from NACADA: The Global Community for Academic Advising thanks to the generosity of the Office of Student Affairs. These webinars are open to faculty and staff.

Tuesday, February 11, 2020, 1-2 PM - *A Deeper Look at Incorporating Coaching Conversations into Academic Advising Practice*

Thursday, March 19, 2020, 1-2 PM - *Successful Advising Strategies for Supporting Student Academic Recovery*

Wednesday, April 15, 2020, 1-2 PM - *Academic Advising for Social Justice: Theory, Reflection, and Practice*

Thursday, May 21, 2020, 1-2 PM - *Blunt Empathy: Skills and Techniques for Delivering Unwanted News in Academic Advising Situations*

Questions should be directed to advising@fhsu.edu.

Summer Program in Germany Application Deadline

Applications for the Summer Program in Germany this June are due by noon on Friday, January 24. For more information contact Ann Adams, acadams@fhsu.edu, or visit the Modern Languages Department in 303 Rarick.

Faculty Development Fund Applications - New Workday Process

The third 2019-20 deadline **with chair and dean electronic approval** is February 3.

- **NEW** ~ The application process has migrated to **Workday Workflows**. Use **Chrome** browser. *Form now opens in seconds. Thank you, TigerTech!*
- **Complete** and **detailed** application responses assist committee review and probability of full funding (within limit).
- Applications **completing chair and dean electronic approval no later than Feb 3** will be considered in this cycle. Verify **earlier department/college deadlines** with your chair and dean.
- Bank Roll Over: available for higher cost events (over \$3,000) occurring in the **next** academic year (20-21) and requires applying twice, in 19-20 and again in 20-21. Contact the Office of the Provost for details.
- Funding decisions are relayed approximately 2 weeks following the due date.

Read all [instructions](#) and [guidelines/criteria/procedures](#) **prior to** completing the [application form](#) (TigerNet ID required). Applications already submitted in Lotus Notes for February will be reviewed along with the Workday forms.

* **Track your application's electronic progress** after submission by returning to [Academic Affairs Workflows](#). This is especially **recommended** as we begin the new application process.

The *last* 2019-20 application due date will be April 1.

If you have questions or would like assistance accessing and/or completing the FDF form, contact Janet Kohl in the Provost's Office at jakohl2@fhsu.edu or by phone, 4207.

Free TB Testing for Students and Faculty - JANUARY

The Student Health Center is offering free tuberculosis skin testing for students and faculty on a walk-in basis between 9:00 a.m. and 3:30 p.m. Monday through Wednesday during the month of January. The skin test requires two visits – the first for administration of the antigen, and the second 48 hours later to assess the injection site and document the results. Please take advantage of this service.

Lynn Adams
Director – Student Health Center
Phone: (785) 628-4293
healthcenter@fhsu.edu

Chartwells Introducing Two New Concepts!

Chartwells has added two new concepts in the retail dining experience, Burger 785 and Bowl Life! Burger 785 caters to anyone who is nostalgic for a great diner experience with a modern twist! Bowl Life is featuring a variety of bold bowls, everything from scrambled egg bowls to grains and greens. Bowl Life will also be serving breakfast every Monday through Friday from 7:30 to 9:30!

AUDITIONS for FHSU Theatre Spring Play: [Pride and Prejudice](#)

Auditions for FHSU Theatre Spring Play: *Pride & Prejudice* - Adapted by Kate Hamill, based on the novel by Jane Austen
Felten-Start Theatre in Malloy Hall

Thurs. - January 23 7:00 p.m. & Fri. - January 24 7:00 p.m.

Roles for 5 Males & 8-9 Women: All are Welcomed

Performance Dates: March 5, 6, 7 & 8 - Rehearsals begin Mon. Jan. 27

Rehearsals: 7:30-10:30 p.m. Sun. thru Thurs.

Stage Manager and Backstage Positions needed!

Please contact tlwilliams@fhsu.edu for more information.

Join Us for a Mysterious Valentine's Date

Valentine's Day is right around the corner. You can avoid crowds and waiting at restaurants with tickets to a murder mystery dinner. The Criminal Justice Club is selling tickets to Death in Paradise, scheduled for Saturday, February 15, at The Venue in Thirsty's Brew Pub & Grill.

The dinner cruise themed semi-formal event features a social hour with bar, beginning at 6:00pm and available throughout the evening, and dinner at 7:00pm, followed by an interactive murder mystery. Individual tickets are \$50 and couples' tickets are 2/\$85. The ticket price includes admission, two drink tickets per person, dinner, dessert, and entertainment.

All proceeds will offset costs for Criminal Justice Club members to travel to Kansas City in March attend the national American Criminal Justice Association meeting and competition. Please keep us in mind as you think of a unique way to celebrate Valentine's Day, or simply for an enjoyable night out. Please also feel free to share this information with students, family, and friends.

Tickets can be purchased in the Criminal Justice Department in Rarick 233 or at Thirsty's Brew Pub & Grill. We are also happy to deliver tickets in the local area. We accept cash and checks (made payable to "Criminal Justice Club"). Contact Tamara Lynn (tjlynn@fhsu.edu) with questions or to request tickets.

We hope to see you there. Thank you for your support!

Tiger Wellness Center Hours

Welcome Back! The Tiger Wellness Center is back to academic calendar hours:

Monday – Thursday 6:30am – 10:00pm

Friday 6:30am – 8:00pm

Saturday & Sundays 10:00am – 5:00pm

We have fitness classes at the following days and times:

MWF 5:30am

Monday – Friday 12:00pm

Monday – Friday 4:40pm

Monday – Thursday 5:30pm

Follow us on Facebook, Twitter, and Instagram to find out more information and hear about upcoming events and challenges.

If you have further questions or need assistance: wellness@mail.fhsu.edu

Invitation to Observe Experiential Learning Exercise

Faculty (and others interested in teamwork, collaboration, and innovation) are invited to watch an undergraduate MANAGEMENT class execute an experiential learning exercise designed to teach collaboration through experience. Come observe our class from the edges as we make a public spectacle of ourselves while we laugh and learn! Cheer on your favorite team, but no coaching. Consider if this exercise would be useful in your own projects. Friday, January 24, 2020. 10:30 am - 11:00 am. Location: Forsyth Library, south study area.

The exact topic has not been announced to the students, but faculty are welcomed to email for confidential details in advance. Dr. Jane Talkington, Management Dept., RCOBE: jatalkington2@FHSU.edu

President's Distinguished Scholar Award Call for Nominations

The President's Distinguished Scholar Committee encourages nominations for this year's awards process. This is your opportunity to acknowledge the outstanding work of colleagues.

Written nominations and/or indications of interest are due to the Office of the Provost by **March 2, 2020**.

Award eligibility, criteria and application process are available on the Provost's [Awards](http://www.fhsu.edu/academic/provost/documents/presidents_scholar_criteria/index.pdf) page:
http://www.fhsu.edu/academic/provost/documents/presidents_scholar_criteria/index.pdf.

Send written nominations to the Office of the Provost or email jakohl2@fhsu.edu

Employment Opportunity – Temporary Full-Time Administrative Specialist, Registrar's Office

Position Description: The Registrar's Office is seeking to hire a temporary full-time administrative specialist. This position performs higher level office support duties and provides specialized program support for the department. This position works with university students, faculty, staff and the public and provides support to the department staff. Responsible for a wide range of duties including customer service inquiries, processing admission documents and entry of academic information. This position requires strong communication and customer service skills.

Please visit the Human Resources website <https://fhsu.wd1.myworkdayjobs.com/CAREERS> to apply.

Electronic Resource Feature: BrowZine

Forsyth Library is excited to offer access to [BrowZine](#), a new scholarly newsstand platform that allows you to create a personalized bookshelf to stay up to date with your favorite journals. Use BrowZine.com or the BrowZine app to browse and read scholarly articles from Forsyth Library on any device.

With [BrowZine](#), you can:

- **Browse and read journals:** Browse top journals by subject, easily review tables of contents, and download full articles.
- **Stay Current with My Bookshelf:** Create a personal bookshelf of titles to follow and receive new article notifications.
- **Access on any device:** Easily access BrowZine from your iOS and Android device and on the web to stay up to date wherever you are.
- **Save and export articles:** Use the BrowZine app to save articles for off-line reading or export to services such as DropBox, EndNote, Zotero and more.

Remember, you can locate BrowZine and all available databases through Forsyth Library's [A to Z listing](#). For more information, visit Forsyth Library at fhsu.edu/library or contact refserv@fhsu.edu.

EVENTS

Encore Series Presents – Finding Neverland

Thursday, January 23; 7:30pm

Beach/Schmidt Performing Arts Center

Based on the Academy Award winning film, Finding Neverland follows playwright J.M. Barrie as he summons the courage to become the writer, and the man, he yearns to be. Barrie finds inspiration when he meets the beautiful widow Sylvia and her four young sons. Delighted by the boys' escapades, he conjures the magical world of Peter Pan and writes a play unlike any the high-society London theatergoers have ever seen. Finding Neverland is a timeless story about the power of imagination, and proof you never really have to grow up.

For more information or to purchase tickets, visit the Memorial Union Student Service Center, call 785-628-5306 or visit www.fhsu.edu/encore. Or you can purchase tickets online conveniently via [TicketReturn](#). Tickets for the general public are \$55 reserved and \$45 unreserved; for seniors, tickets are \$50 reserved and \$40 unreserved; and for FHSU students and children ages 5-17, tickets are \$45 reserved and \$35 unreserved.

Questions? Contact Jacob Ternes at jaternes@fhsu.edu

Social Work Club Fundraiser

Saturday, January 25; 8:00am-8:00pm

Breathe Coffee House

703B Main Street

The Social Work Club will be participating in Missions Day at Breathe Coffee House (703 B Main Street) on **January 25th from 8AM-8PM**. Come and enjoy some coffee and conversations with friends! A portion of the proceeds will go to the social work club to help with their educational trip to Portland, Oregon. The Social Work Club would like to thank Breathe Coffee House for allowing us this great opportunity, and for those who come and support the club! For additional information please feel free to contact us.

Courtney Ellis, Co - President - cdellis7@mail.fhsu.edu

Katy Stoeber, Co – President - kgstoeber@mail.fhsu.edu

Science Café Presents: “The WaterSmart Landscape”

Monday, January 27; 7:00pm

The Venue at Thirsty’s

2704 Vine Street

Presenter: Ms. Holly Dickman, Water Conservation Specialist, City of Hays, hdickman@haysusa.com
www.watersmarthays.com

Sponsored by Science and Mathematics Education Institute
Free and open to public.

www.fhsu.edu/smei

www.twitter.com/FHSUScienceCafe

www.facebook.com/FHSUScienceCafe

Chinese Spring Festival Celebration Gala

Saturday, February 1; 6:30-8:00pm

Beach/Schmidt Performing Arts Center

Chinese Students and Scholars Association (CSSA) is inviting you and your family to attend the Chinese Spring Festival Celebration Gala! Please join us and experience Chinese Culture. There will be many performances and door prizes.

Chinese Spring Festival (Lunar New Year) is the most important festival in China. It is also celebrated by several Asian countries. In the Chinese Zodiac, this year is the Year of the Rat which is the first one in the cycle of Chinese Zodiac sign. This year is also called Year of the Golden Rat which is based on “Ganzhi Chronology” (or translated as Sexagenary Cycle). There are Ten Heavenly Stems and Twelve Earthly Branches, combined together they form a cycle of sixty terms. Last cycle started from 1960, which has the same Zodiac of Rat. And this year, in the Five Elements, happens to be Gold. Thus, together, we also call it Year of the Golden Rat.

Hope you all can make it, see you then!

-Chinese Students and Scholars Association

MDC Workshop – Managing Stress & Burnout

February 5; 1:00-4:30pm

FHSU Forsyth Library, Rm 217

Are you stressed and overwhelmed at work? Do you struggle with burnout and exhaustion related to balancing your work and personal life? If you answered “yes,” you’re not alone. According to the American Psychological Association, people in the United States are reporting heightened levels of stress and anxiety as well as an inability to manage work-life demands. The MDC’s upcoming workshop “Managing Stress & Burnout” will help you keep stress and anxiety under control. Participants will learn about emotional intelligence and mindfulness, two topics that have been shown to help in managing stress and burnout. Participants will also explore and practice useful strategies to manage stress at work and home.

Please register by January 29.

As FHSU faculty and staff, your registration fee is complimentary, thanks to your FHSU Vice President. ***Limited funding is available annually per division.***

****Due to overwhelming response from the Academic Affairs division, the funds for those faculty & staff members have been used through July 31, 2020. For those in this division, workshop registration should be paid for by department or personally.**

If you are an Academic Affairs member & are interested in attending this workshop, contact Hannah Hilker at 785-628-4121 or hehilker@fhsu.edu

Registration can be completed online at <https://webapps.fhsu.edu/MDC2.0/Default.aspx> or by calling Hannah Hilker at (785) 628-4121.

“Hope in the Heartland”

Saturday, February 8; 10:00am-2:00pm

Memorial Union Ballroom

High Plains Mental Health Center will host a special event, “Hope in the Heartland,” to highlight mental health awareness, farm stress, public policy and challenges facing the agribusiness industry. The event is sponsored by the Robert E. and Patricia A. Schmidt Family Foundation, and will be from 10 a.m. to 2 p.m. Saturday, Feb. 8, in the Fort Hays State University Memorial Union Ballroom. There is no cost to attend and all are welcome. **However, to reserve a meal for the lunch session, guests must RSVP to kaley.conner@hpmhc.com by Jan. 24.** Guest speakers will include Chuck Ingoglia, CEO of the National Council for Behavioral Health, based in Washington, DC. Chuck will provide an update on public policy and discuss the importance of reducing the stigma around mental illness. Kimberly Nelson, regional administrator with the Substance Abuse and Mental Health Services Administration, will discuss farm and rural behavioral health policy considerations. Mykel Taylor, an associate professor of agricultural economics at Kansas State University, will provide an overview of the current agriculture economy in rural Kansas. There also will be panel discussions featuring Northwest Kansas legislators, agriculture experts, local farm families, and more. The event is intended to de-stigmatize mental illness and increase public awareness about warning signs, stress management and increased challenges facing many in rural Kansas.

If you have further questions, please don’t hesitate to contact myself or Kaley Conner (High Plains MHC). Thank you!

Be well.

Kenton L. Olliff, PhD, LCPC-S, LCAC, NCC
Associate Professor
Practicum/Internship Coordinator-Counseling
Advanced Education Programs
Fort Hays State University
Rarick Hall 218

MDC Workshop – Supervisor Bootcamp in Spanish

Tuesday, February 18; 9:00am-4:00pm

Memorial Union, Pioneer Room

One of our most popular public workshops is now being delivered in Spanish! If you know a coworker, friend, or family member that could benefit from supervisor training in their native language, feel free to share this opportunity with them!

This workshop is built around the five fundamental supervisory skills including Guiding the Work, Organizing the Work, Developing Your Staff, Managing Performance, and Managing Relations. Participants will explore supervising essentials, such as strategic and goal planning, conflict management styles, performance appraisals and much more. Practical tools will also be introduced to equip managers to lead, manage, and develop their employees.

Please register by February 11.

As FHSU faculty and staff, your registration fee is complimentary, thanks to your FHSU Vice President. **Limited funding is available annually per division.**

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Registration can be completed online at <https://webapps.fhsu.edu/MDC2.0/Default.aspx> or by calling Hannah Hilker at (785) 628-4121.

TILTed Tech Mini-Conference: Assessment

Tuesday, February 18; 12:00-3:00pm

Memorial Union, Black & Gold Room

Learn how FHSU will utilize planning and effective data collection to assess student and program learning outcomes (Strategy 1.2 of FHSU Strategic Plan). Get an introduction to the new assessment management system that will help us collect assessment data and the curriculum design tool, CourseTune, for assessment planning. Find out what award-winning departments do for the assessment of their program learning outcomes. Registration is now open!

Register Now: <http://bit.ly/TILTedRegister>

SHARE WITH STUDENTS

Men's Glee Club and Women's Chorale

ADVISORS: Need one more credit for your student advisee to fill their schedule?

STUDENTS: Need a fun and easy credit to round out your spring semester?

SIGN UP FOR ONE OF THESE!! And you do NOT need to take these for credit...you can simply come and sing!

Men's Glee Club – begins Feb 10th

open to male students, faculty, & Staff on the FHSU campus

Mondays - 5:30-6:20pm Malloy Hall - Rm 115

MUS 333 [1.0 credit CAN be rec'd]

Women's Chorale - begins Feb 10th

open to female students, faculty, & Staff on the FHSU campus

Political Science Offering Several Short Courses for Spring

Do you know a student looking for a course that can teach valuable skills and information that isn't a semester long? The Department of Political Science is pleased to offer several short courses for Spring 2020, including:

January 21-March 23, 2020

POLS 101 VB American Government

POLS 420 LSAT Preparation

POLS 670 VB Workshop in Political Science: Change Management for Administrators

January 21-February 23, 2020

POLS 280 VA Introduction to Public Policy

February 24-March 29, 2020

POLS 611 VA Policy Analysis

March 30-May 3, 2020

POLS 675 VA Seminar in Political Science: Latin American Politics/Policymaking

March 30-May 8, 2020

POLS 101 VC American Government

For more information, please contact the Department of Political Science at 785-628-4425.

Kansas Undergraduate Research Day at the Capitol

We are now accepting 250-word abstracts for the March 4th Kansas Undergraduate Research Day at the Capitol!

We are pleased to announce the launch of the 2020 Undergraduate Research Day at the Capitol competition. Click on the [link](#) to view more information.

- Application Deadline: January 31, 2020
- Discipline/Subject Area: Any

The Kansas Undergraduate Research Day at the Capitol event is an opportunity for students to present their research experiences with state lawmakers in Topeka scheduled for Wednesday, March 4, 2020. This event will showcase the work of up to 40 Kansas undergraduate students representing each of the state's eight public 4-year institutions. The purpose of this event is to demonstrate the unique opportunities undergraduate students have to participate with faculty members in research at all state institutions. This event will also emphasize higher education's role in developing educated citizens and preparing a workforce with the necessary skills to further the economic growth of the state.

Participants should be able to convey their experience and enthusiasm to state representatives, senators, and other state officials in a poster session. Projects from a broad range of disciplines are encouraged - especially posters that relate to the state of Kansas and issues important to the state legislature (e.g. education, health, agriculture, aviation, biotechnology, energy, transportation, manufacturing, environment, and social services). Up to 5 projects will be selected from each institution.

This event will not be an adjudicated poster competition with prizes. All participants will be recognized equally for the honor of participating in this event.

Helpful resources for creating posters may be found at <http://www.fhsu.edu/academic/gradschl/ure/URE-Poster-Tips/>.

<https://fhsu.infoready4.com/CompetitionSpace/#manageCompetitionsDetail/1803532>

Contact Misty Koonse mjkoonse@fhsu.edu with any questions.

Focus Group Announcement

Attention FHSU undergraduates! Students in the Sociology Department are conducting a research project about accessibility at Fort Hays and are looking for undergraduate students to participate in a 60 – 90-minute focus group. Please join us for coffee, snacks, and conversation at the following session:

Tuesday January 28, 2019, 3:00pm in the Smoky Hill Room in the Union

No need to RSVP, just join us for a session!

If interested, please contact Rachel Moravek by emailing rgmoravek@mail.fhsu.edu

Paid Internships for FHSU Students

Please encourage students to get a jump start on their future by applying for a paid summer internship!

Interns will gain professional work experience with these six opportunities available only to FHSU students.

Internships open to students of any major (apply by Feb. 14):

- Options, Inc. (Hays) – Fundraising/Event Planning
https://fhsu.joinhandshake.com/jobs/3423101/share_preview
- Developmental Services of Northwest Kansas (Hays) – Public Relations/Event Planning
https://fhsu.joinhandshake.com/jobs/3392532/share_preview
- Masonic Cancer Alliance (Kansas City) – Community Outreach
https://fhsu.joinhandshake.com/jobs/3274321/share_preview

Internships only for students majoring in a program within the RCOBE (apply by Feb. 17):

- Rightfully Sewn (Kansas City) – Marketing/Operations
https://fhsu.joinhandshake.com/jobs/3429040/share_preview
- Nesting (Colby) – Small Business Operations
https://fhsu.joinhandshake.com/jobs/3429549/share_preview
- Farmers State Bank (Phillipsburg) – Banking
https://fhsu.joinhandshake.com/jobs/3428419/share_preview

Each shareable link will prompt students to log into Handshake with their TigerNetID to apply or get more information.

STUDENT ABSENCES

Fort Hays Singers Tour

Friends: Please excuse these students from classes/work on Thursday, 1-30-2020, from 11am until 5pm.

The Fort Hays Singers promised to FINISH our trip to Lincoln and Beloit HS's (we got snowed out in November).

Students should check with you, their prof or work supervisor, about this so you also hear it directly from them!

Thank you!

Eric Adams
Rebecca Anderson
Brayden Boyer

Ciara Calhoon
Garrett Cole
Jenna Confer
Danielle Dickerson
Alexis Karabinas
Shelby Knoll
Jacob Long
Rachelle Lumpkins
Allison Muth
Cheyenne Rowe
Hayden Sillmon
Noah Smith
Jared Thom
Luis Valencia
Katy Walters
Dawson Whalen
Ryan Will
Sarah Wyse

Dr. Terry Crull

To submit an article for Tiger Daily, please create a **new** message and email it to tigerdaily@fhsu.edu before **10:00 a.m.** Items received after 10:00 a.m. will run the next business day. Submissions will be accepted only from FHSU faculty, staff, and student organizations. **Submissions must include** a headline, body text, and contact information only. **Attachments, graphics and images will not be published (including signature line graphics)**, but links to web pages may be included. Submitter is responsible for quality of content, which will be copied/pasted directly. **Replies to this message will not be responded to. Please send any inquiries regarding a Tiger Daily article directly to the submitter.** Only one Tiger Daily message will be sent per day.